



# Nirmala Memorial Foundation College of Commerce and Science

(Permanently Affiliated to the University of Mumbai)  
Re-accredited by NAAC with B++ and ISO 9001 : 2015 Certified  
Recognised under section 2 (f) and 12 (B) of the UGC Act, 1956

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400 101. • Tel.: 022-6943 6400

## Perspective Plan for the Year 2024-25

Sr. No.	Focus Area	Plan
1	Plan for Curricular Aspects	<ul style="list-style-type: none"><li>• To deploy NEP 2020 accordance curriculum in Teaching Learning</li><li>• To prepare for being recognised as an autonomous institute for academic year 2025-26 and design the curriculum as per NEP 2020 and industry demand. Offering additional add-on courses (Enrichment course) to enrich the skills of students in various domains.</li><li>• To plan for a new Three Year Degree program B. Sc DS and Advance Diploma Course in Cyber Security in the next academic year.</li><li>• To promote experiential learning through hands-on training programs and educational industrial visits.</li><li>• Set up Educational linkages in terms of more MoU with industries and premier institutions outside Maharashtra state.</li><li>• Set up Linkages with other colleges in terms of faculty/student exchange.</li></ul>
2	Plan for Co- curricular Activities	<ul style="list-style-type: none"><li>• To continue with encouraging students to participate more in literary activities, library activities, book exhibition and Debate competition.</li></ul>
3	Plan for Extra Curricular Activities Cultural , Sports Activities	<ul style="list-style-type: none"><li>• To continue organising inter- collegiate Festival with students taking the leadership</li><li>• To arrange for coaches and guides to artist students</li><li>• Efforts to be made for more winnings of Prizes by students at Inter collegiate events at University and National Level</li><li>• To organise cultural programs with focus on cultural synthesis</li><li>• To organise fitness related activities and programs</li></ul>



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4	Plan for Alumni	<ul style="list-style-type: none"><li>• Career guidance and placement services will be provided to the alumni.</li><li>• Alumni will be invited for social, cultural and academic programmes of the college.</li></ul>
5	Plan for Research Activities	<ul style="list-style-type: none"><li>• To encourage and ensure that teachers take up Government-sponsored minor research projects.</li><li>• To organise workshops on research methodology to increase knowledge on research among faculty members.</li><li>• To render financial support for research activities.</li><li>• Institution desire to be an independent publisher to publish articles and chapters in academic areas</li><li>• Increasing Students' Participation in Research events like Aavishkar organised by University of Mumbai.</li></ul>
6	Expansion of Students Support Activities	<ul style="list-style-type: none"><li>• To organise career guidance programs</li><li>• To encourage the idea of peer-to-peer learning</li><li>• To invite alumni being well established in industry to deliver guidance talks to students and bridge the gap between industry and academia.</li><li>• Boosting Entrepreneurship and Innovation.</li><li>• Privilege cards shall be provided to meritorious students.</li></ul>
7	Expansion of DLLE and NSS Activities	<ul style="list-style-type: none"><li>• To enhance the reach of the activities of NSS</li><li>• To focus on rural extension activities</li><li>• To focus on programs of environmental protection</li><li>• To motivate students for self-employment.</li></ul>
8	Administrative Plan	<ul style="list-style-type: none"><li>• Enhancing quality through participation in different Accreditation initiatives like NIRF for 2025-26, organizing workshop for teaching and non teaching for enhancing administrative knowledge</li></ul>



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9	Teaching and Non-Teaching Staff Members	<ul style="list-style-type: none"><li>• Increased focus on faculty training and development by organising faculty Development Programs, seminars and workshops</li><li>• To continue with faculty welfare measures and support them in professional development</li><li>• To train the non-teaching staff on various administrative and profession related areas..</li><li>• The college will continue the policy of felicitating and rewarding the best performer of the year in teaching and non-teaching staff members.</li><li>• To promote participation of staff members in FDPs, refreshers course, orientation courses, and other related short-term courses</li></ul>
10	Functional Audits	<ul style="list-style-type: none"><li>• To get functional audits like Library Audit, Academic and Administrative Audit and Green Audit, Environment Audit and implement the recommendations.</li></ul>
11	Collaborations	<ul style="list-style-type: none"><li>• To collaborate and have linkage with industry for internships, placements and society welfare.</li></ul>
12	Infrastructure Development	<ul style="list-style-type: none"><li>• Focus on the creation of an eco-friendly campus.</li><li>• Ensure proper maintenance of infrastructure and learning resources.</li><li>• Take proper measures to reduce the electricity bill by using LED lights and installing solar panels.</li></ul>

(IC Principal)

I/C PRINCIPAL

NIRMALA MEMORIAL FOUNDATION  
COLLEGE OF COMMERCE & SCIENCE  
KANDIVALI (EAST), MUMBAI - 400 101.



(IQAC Coordinator)

**IQAC CO-ORDINATOR**  
NIRMALA MEMORIAL FOUNDATION  
COLLEGE OF COMMERCE AND SCIENCE